

IN THE SUPREME COURT OF THE STATE OF NEVADA

NEVADA BUSINESS SERVICES; SOUTHERN NEVADA
WORKFORCE INVESTMENT BOARD; SOUTHERN
NEVADA JOB TRAINING BOARD; AND SOUTHERN
NEVADA CHIEF ELECTED OFFICIAL CONSORTIUMS,
Appellants,

vs.

STATE OF NEVADA LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD; LAS
VEGAS CITY EMPLOYEES BENEFIT AND PROTECTIVE
ASSOCIATION, A/K/A LAS VEGAS CITY EMPLOYEES
ASSOCIATION, A NEVADA CORPORATION; DIANNA
REED, AS NAMED PLAINTIFF FOR NBS EMPLOYEES;
AND CITY OF LAS VEGAS, NEVADA, A MUNICIPAL
CORPORATION,
Respondents.

No. 47902

CITY OF LAS VEGAS, NEVADA, A MUNICIPAL
CORPORATION,
Appellant,

vs.

STATE OF NEVADA LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD; LAS
VEGAS CITY EMPLOYEES BENEFIT AND PROTECTIVE
ASSOCIATION, A/K/A LAS VEGAS CITY EMPLOYEES
ASSOCIATION, A NEVADA CORPORATION; DIANNA
REED, AS NAMED PLAINTIFF FOR NBS EMPLOYEES;
NEVADA BUSINESS SERVICES; SOUTHERN NEVADA
WORKFORCE INVESTMENT BOARD; SOUTHERN
NEVADA JOB TRAINING BOARD; AND SOUTHERN
NEVADA CHIEF ELECTED OFFICIAL CONSORTIUMS,
Respondents.

SETTLEMENT AGREEMENT

**NOTE: IT IS NOT NECESSARY TO FILE THE SETTLEMENT AGREEMENT WITH THE
SUPREME COURT**

The parties have agreed to settle this matter on the following terms and conditions:

See attached

DATED this ____ day of _____, 200__.

COUNSEL FOR APPELLANT(S):

Volundia T. Givens
FOR APPELLANTS NBS, SNWIB, SNLEO, NJTB
Philip R. By
CITY OF LAS VEGAS

COUNSEL FOR RESPONDENT(S):

Barbara K. Lind
FOR LVSEA

IN CONSIDERATION OF THE PAYMENT OF \$650,000 BY THE APPELLANTS NEVADA BUSINESS SERVICES, SOUTHERN NEVADA WORKFORCE INVESTMENT BOARD, SOUTHERN NEVADA JOB TRAINING BOARD, ~~AND~~ SOUTHERN NEVADA CHIEF ELECTED OFFICIALS CONSORTIUM, AND THE CITY OF LAS VEGAS, MADE PAYABLE TO THE LAS VEGAS CITY ~~OFFICIALS~~ EMPLOYEES' ASSOCIATION,

THE LAS VEGAS CITY EMPLOYEES' ASSOCIATION AND DIANNA REED, AS NAMED PLAINTIFF FOR NBS EMPLOYEES SHALL FOREVER DISCHARGE, WAIVE, AND RELEASE ANY AND ALL CLAIMS ARISING FROM ACTIONS RELATED TO EMPLOYMENT AT NBS OR NBS, INC. PRIOR TO THE DATE OF THIS SETTLEMENT, OR IN THE FUTURE RELATIVE TO NBS OR NBS, INC.

THIS SETTLEMENT SHALL BE CONTINGENT ON APPROVAL WITHIN 90 DAYS BY THE LICBA BOARD AND BOARDS OF ALL THE APPELLANTS. IF NOT APPROVED BY ALL THE ENTITIES WITHIN 90 DAYS, THE SETTLEMENT JUDGE RETAINS JURISDICTION AND SHALL HAVE THE RIGHT TO CALL FOR FURTHER SETTLEMENT DISCUSSIONS, BUT THIS AGREEMENT SHALL BE CONSIDERED NULL AND VOID.

ALL COUNSEL HAVE AGREED TO RECOMMEND THIS SETTLEMENT TO THEIR RESPECTIVE BOARDS.

IF AND WHEN APPROVED BY ALL BOARDS, THE CHECK SHALL BE TO THE LICBA WITHIN 30 DAYS.